



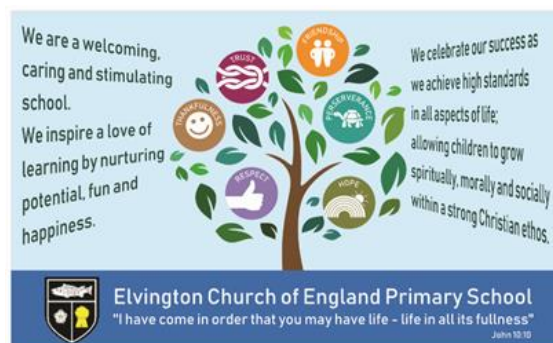
**Elvington Church of England
Primary School**



Uniform Policy

The Governing Body of Elvington CE Primary School endeavours to write and adopt policies that are fully inclusive for all children / staff / parents / carers / Governors and members of the wider community.

Policy approved by Governors:	September 2022
Signature of Chair of Governors:	
Date for renewal:	September 2025





Contents

1. Aims	
2. Our school's legal duties under the Equality Act 2010	
3. Limiting the cost of school uniform	
4. Expectations for school uniform	
5. Expectations for our school community	
6. Monitoring arrangements	
7. Links to other policies	

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- 1.Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- 2.Make sure that our uniform costs the same for all pupils
- 3.Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- 4.Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- 5.Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- 6.Allow pupils to wear headscarves and/or other religious garments
- 7.Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- 8.Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.



Elvington Church of England Primary School



We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Limiting any items with distinctive characteristics where possible
- › Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- › Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- › Avoiding different uniform requirements for different year/class/house groups
- › Avoiding different uniform requirements for extra-curricular activities
- › Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- › Making sure that arrangements are in place for parents to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- › Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

9. 4.1 Our school's uniform

- White or red polo shirt
- Navy sweatshirt or fleecy cardigan all carrying the school logo
- Navy trousers or skirts
- In colder weather, a fleece with the school logo may also be worn
- In the summer girls are also able to wear a blue or red checked or striped dress and boys may wear navy tailored shorts
- Navy or black leather shoes or sandals (not flip-flops) should be worn
- In the winter girls may wear a smart black leather or patent school boot (not fashion, Ugg boots or Dr. Martens)
- In the summer girls may wear white sandals
- Nail varnish is not permitted.



Elvington Church of England Primary School



10.4.2 Where to purchase it

Our uniform is supplied by School Shop, available online or at their warehouse shop situated at Elvington Industrial Estate. They had produced a Customer Handbook full of useful information for parents and carers, including sizing, how to measure, and how to order.

From Thursday 31st March 2022, Elvington's PTA have funded an onsite uniform barn. This will enable parents/carers to exchange and purchase second hand uniform.

5. Expectations for our school community

11.5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

12. On the school premises
13. Travelling to and from school
14. At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

15.5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

16. Clean
17. Clearly labelled with the child's name
18. In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

19. Their child's protected characteristics
20. The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

21. Resolved locally
22. Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

23.5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.



Elvington Church of England Primary School



In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

24.5.4 Governors

The governing board will review this policy and make sure that it:

25. Is appropriate for our school's context
26. Is implemented fairly across the school
27. Takes into account the views of parents and pupils
28. Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed as required, or at least every three years. At every review, it will be approved by the full governing body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy