

Peer Mediation Training

How does the training work?

The children attend two full day training sessions in a group of approximately 14. The organisation of the training is centred around a 'circle time' approach, which values everyone in the group. The children practice skills in:

- Active listening
- Conflict resolution
- Expressing feelings
- The mediation process, win/win.

The training finishes with a discussion about how mediators work within our school, and the practical organisation of the role. Peer mediation encourages children



to take responsibility for their own behaviour, as well as teaching them important skills to support others. Trained mediators gain a sense of achievement and gather many skills which they can then use throughout their lives.

Peer Mediation



A Guide for Parents

The Peer Mediation Scheme

Peer Mediators are specially trained pupils who make themselves available to support pupils at first playtime and at lunchtime.

The group is guided by an adult member of staff. Training takes place annually and experienced mediators then work to develop the skills of the new volunteers, ready for the new school year in September.

What is Mediation?

Mediation is the term we use to describe a 'go between' to help children who are in conflict to find a way of settling their differences.

Most importantly, it is a voluntary scheme with the children offering to help and support their peers in finding peaceful solutions to any problems that they may have. Children choose to access peer mediation if they are experiencing problems with their friends and classmates.

- Give all children a chance to tell their side of the story.
- Allow them to make their own decisions.
- Give them the opportunity to find a solution to their problems that everyone thinks is fair.



Peer Mediators DO NOT:

- Replace the existing ways we have of managing disputes in school. It's an extra layer of support for the children. If adult support is needed, it is given.
- Break up fights
- Take sides
- Tell people what to do
- Act as judge and jury
- Discipline pupils



How do the Peer Mediators work within our school?

Peer Mediators work in pairs during first playtime and during the lunchtime period. At our school, the mediators are placed upon a weekly rota with a partner. There is a display in the Year 6 cloakroom that shows which mediator is on duty for that day, and the children wear an identification badge during playtimes to show that they are on duty.

The children always have the support of Mrs MacDonald, Mrs Free, Mrs Challis and Mrs Yeoman, who they can talk to about any problems they may be experiencing. Mrs Free meets with the mediators each half term to further support them in their role.